



The Australian and New Zealand Society of Nephrology

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2020 Annual Review

About Us

The Australian and New Zealand Society of Nephrology (ANZSN) is a not-for-profit organisation established to support clinicians and researchers to better prevent, diagnose, treat and cure kidney and related diseases through research, education, policy and advocacy.

A professional medical Society, our membership comprises over 850 Nephrologists, Advanced Trainees in Nephrology, Nurses and Allied Health Professionals, who give freely of their time and expertise to support the Society in the achievement of its Mission.

Our Mission

To assist all members to prevent, diagnose and treat kidney and related diseases through research, education, policy and advocacy.

Our Vision

Optimal kidney health for people in Australia and Aotearoa New Zealand.



President's Report Neil Boudville

This year is one that we will not forget, as we faced the personal and professional challenges presented by the devastating impact of the Australian bushfires and the global COVID-19 pandemic.

It has been a challenging period, and the future remains clouded by uncertainty.

I hope that as a Society, we have been able to support each other, and through the passion and commitment of our members, provide practical support to those working at the frontline providing disaster relief and care to those affected.

I know I speak for my fellow Councillors when I say it has been a privilege and an honour to work with the Society's members as we sought to respond to the challenges the year presented, but to also continue our day to day work in supporting research, education and advocacy in kidney disease.

In my report I want to focus on three key initiatives – our COVID-19 response, the restructure of our committees and our ongoing work to create a more gender balanced, diverse and inclusive Society. A separate report will cover our significant progress against our 2019-21 Strategic Plan.

Our COVID-19 response

To lead its response to the pandemic, the Society established a COVID-19 Working Group.

Chaired by Professor Kevan Polkinghorne, and with A/Professor Kate Wyburn as Deputy Chair, the Working Group brought together clinical, nursing and consumer expertise.

Working collaboratively, the Working Group produced four guidelines to assist Members prepare for and respond to the pandemic:

- ANZSN COVID-19 Dialysis Preparedness Checklist
- ANZSN COVID-19 Acute Kidney Injury (AKI) Preparedness Checklist
- ANZSN and RSA COVID-19 Workforce Preparedness Checklist – Monitoring and Managing Health Care Workers
- Joint ANZSN and Renal Society of Australasia Statement – Personal Protective Equipment (PPE) recommendations for staff and patients in haemodialysis units.

In the early stages of the pandemic, we established a COVID-19 webpage and convened a series of weekly virtual forums to enable Members to share information and raise issues, with the ANZSN advocating with Governments on matters such as supplies and access to surgery.

We are grateful for the opportunity to have collaborated with the Renal Society of Australasia, Kidney Health Australia, Kidney Health New Zealand, the ANZDATA Registry and the Transplant Society of Australia and New Zealand in responding to the pandemic.

Appreciation is also extended to Chair, Deputy Chair and members of the COVID-19 Working Group for their time and expertise in guiding the Society's response to the pandemic.

Committee restructure

The restructure of our ANZSN committees continued throughout 2020 to better balance the workload dealt with by our committees, address any unnecessary overlap, and to support a greater focus in a number of key strategic areas.

At the commencement of 2020, the new Education and Training Committee and the Scientific Program and Awards Committee were operationalized, replacing the Scientific Program and Education Committee. This new structure provides a better balance in the workload handled by these committees.

Following an external review of our role in quality and safety, we are finalizing the merger of the Clinical Policy Advisory Committee and the Dialysis Advisory Committee into a new

Policy and Quality Committee. A new Quality Indicators and Registries Sub-Committee, which will replace the KPI Working Group, will help sharpen our focus on quality and safety.

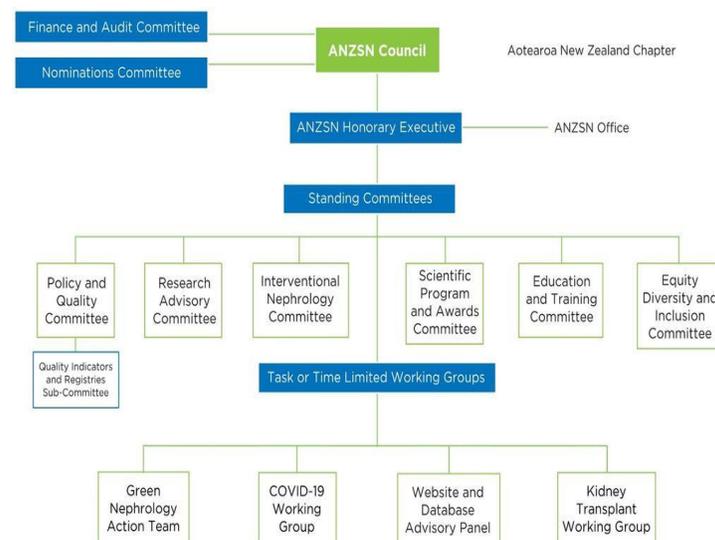
Our new Equity, Diversity and Inclusion Committee is currently being formed, replacing the time limited Gender, Equity and Diversity Working Group. This will ensure that we remain focused and active in promoting a more inclusive Society for all our Members.

The formalising of the ANZSN Group as a new Committee on Interventional Nephrology, will also ensure that the research and education needs of our interventional nephrologists are better supported in the future.

At a Council level, we have also formed a new Finance and Audit Committee to provide expert advice on the management of the Society's finances and investments. This is a timely initiative given the need to focus on sustainability as we navigate the impact of the COVID-19 pandemic on our traditional sources of income. A new Nominations Committee will provide advice on recruitment to vacancies on Council and the educational support required by Councillors in their governance roles.

Thank you to all our Committee Chairs, Co-Chairs and Members for their assistance and patience as we have progressed through the restructure.

Our aim is to have our restructure complete and our new committees operational by early 2021.



Maintaining focus and accountability on gender equity and diversity.

To better share and showcase our work in promoting gender equity and diversity, we initiated a number of measures in 2020 to improve both transparency and accountability at the Council level

A key step was to create a dedicated webpage to share our objectives, policies and initiatives to improve gender equity and to demonstrate our performance in meeting specific targets.

Overall, the Society is doing well in achieving gender equity at a committee, conference speaker, and awards level, but we are falling short on achieving gender equity at the Council level.

In 2019 we set targets to achieve gender equity on Council, targeting 30% female representation by 2020 and 50% by 2022. I am pleased to report that following the 2020 Council election, we have met our 30% target, with three female Members now sitting on Council. This follows a nominations process where we received 15 nominations for Council positions (6 female) of which 12 (4 female) stood for election.

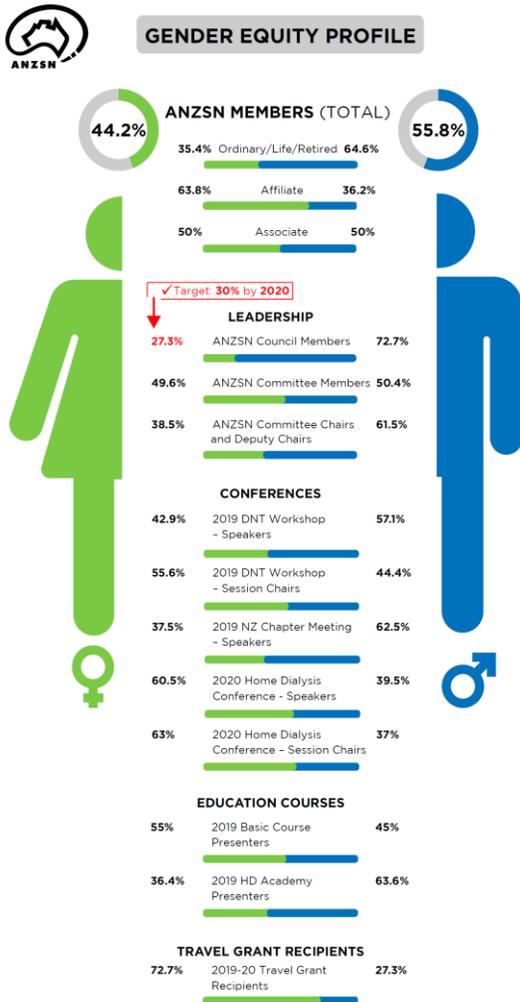
Appreciation is extended to A/Professor Kate Wyburn and the Gender Equity and Diversity Working Group for their tireless efforts in supporting and encouraging our female members to nominate for senior leadership positions in the Society.

There is more work to be done, but significant progress is being made.

I want to thank my fellow Councillors and in particular, members of the Honorary Executive – Professor Suetonia Palmer (President Elect), Associate Professor Kamal Sud (Honorary Executive Officer) and Associate Professor Girish Talualikar (retired Honorary Treasurer) for their support and hard work over the last 2 months, and Professor Peter Kerr who joined as Honorary Secretary in September.

Appreciation is also extended to the entire Council, whose passion, commitment and wisdom have provided a steady hand as we navigated the challenges – and pursued the opportunities – presented in the last 12 months.

*Professor Neil Boudville
President*



Note: As at 3 Sept 2020 and includes RAC, DAC, CPAC, ETC, SPAC + KTWG, KPI, GED, GNAT, COVID-19 + Website and Database Advisory Panel. Vacant positions excluded.

Making a difference – report against our strategic plan

The ANZSN Strategic Plan 2019 -21 sets out the priorities for the Society in our key focus areas of education, research, high quality care, advocacy, governance and management.

Through the work of our Committees and Working Groups, supported by a financial investment of over \$100,000 of member funds in 2019-20, we have made significant progress against our objectives.

Education - *Support the highest professional standards in nephrology training and practice*

- completed a 12-month trial and independent evaluation of the ANZSN Kidney eLearning Hub
- established Kidney School as a key component of our education program
- held the inaugural Haemodialysis (HD) Academy in October 2019
- delivered a virtual Education Workshop in October 2020 as a substitute for our Advanced and Basic courses which were cancelled due to the COVID-19 pandemic
- developed a Position Statement on Advanced Training in Nephrology for submission to the Australian Medical Council

Research - *Support the full spectrum of kidney research from clinical, basic/laboratory to translational*

- explored strategies to better communicate, promote and support research, with a focus on leveraging the potential of our new website once operational
- initiating new ANZSN Awards to better recognize and reward researchers, particularly basic scientists, at all stages of their career
- partnered with the Royal Australasian College of Physicians (RACP) to review and determine the 2020 Jacquot Awards

High Quality Care - *Promote high quality care for patients and support their families and carers, with a particular focus on Indigenous people*

- developed a set of Key Performance Indicators (KPIs) to support quality and safety in renal care provided in-kind expertise and \$50K in funding to support guideline development by CARI (Caring for Australians and New Zealanders with Renal Impairment)
- finalised a report and recommendations on strategies to promote best practice in kidney transplantation with TSANZ
- convened the 2020 Home Dialysis Workshop to bring together clinicians, scientists and consumers to improve dialysis care
- commenced a process to develop a position statement on renal care for Aboriginal and Torres Strait Islander peoples and Māori

Advocacy - Advocate in the interests of members and patients/carers

- commenced work on the development of a Green Nephrology Strategic Plan to help reduce the environmental impact of Nephrology care
- commissioned an external review to define the Society's role, governance structures and relationships in quality safety as a precursor to developing our advocacy role in this area
- placed the results of the 2018 ANZSN Gender Equity and Diversity Survey on the ANZSN website (member only access) and used the results to inform policy development

Governance and Management - *Ensure best practice governance and management of the ANZSN*

- appointed a Non-Member Councillor to Council to bring legal, financial and business skills to Council
- established the Finance and Audit Committee to provide greater oversight on the management of the Society's financial resources
- commenced a process to update the ANZSN website and database
- developed a funding agreement with CARI with clear deliverables relating to our 2020 funding contribution

Making a difference in regional nephrology

The Society's mission extends to supporting regional nephrology, which we achieved through the following initiatives in 2020.

- continued as a Sponsoring Society of the Asian Pacific Society of Nephrology (USD\$10K per annum) and formalized our shared obligations via a Memorandum of Understanding.
- jointly funded, with the APSN, 21 travel awards to assist those from low to middle income countries attend the 2020 ANZSN Nephrology and Transplantation Update Course and Annual Scientific meeting (\$6K).
- partnered with the International Society of Nephrology (ISN) to support a Sister Renal Centre (SRC) in Indonesia (\$USD800) and Samoa (\$USD1,600)
- provided a Nephrology Trainee from Fiji with complimentary access to our 2020 virtual Education Program (\$55).
- provided complimentary membership of the ANZSN to a Nephrologist in Samoa to enable that country to submit a Sister Renal Centre bid in 2020 (\$122).
- joined the International Society of Nephrology and other sister renal societies in calling for action to care for patients with kidney disease in the context of the COVID-19 pandemic (*Joint Statement - Nephrology Societies call for ensuring optimal care to patients with kidney diseases during the COVID-19 Pandemic*).

Council Members

The ANZSN Council comprises 10 Member Councillors, elected by Members and up to two non- Member Councillors appointed by Council.

All Council appointments are honorary positions.

The ANZSN Council meets five times per year and is responsible for the operational and strategic oversight of the Society.

In 2020, we farewelled Associate Professor Girish Talaulikar, Dr Ross Francis and Dr Annabel Martin, whose terms ended on Council at the 31 August Annual General Meeting.

Following the 2020 election, we welcomed Dr Andrew Henderson, Professor David Johnson PSM, Associate Professor Rathika Krishnasamy and Professor Peter Kerr.

Drawing on the 2019 reforms to the ANZSN Constitution, Council also appointed Ms Sophie Valkan as the Society's first non-Member Councillor to bring legal, financial and business skills to Council.

Elected Member Councillors

Professor Neil Boudville (President)

Company Secretary



Neil Boudville is Professor of Renal Medicine at the Medical School at the University of Western Australia and a consultant Nephrologist of the Renal Unit at Sir Charles Gairdner Hospital.

Professor Suetonia Palmer (President Elect)



Suetonia Palmer is a nephrologist at Christchurch Hospital, New Zealand and holds a chair in Medicine at the University of Otago.

Professor Peter Kerr (Honorary Treasurer)



Peter Kerr is Professor and Director of Nephrology at Monash Medical Centre and Monash University.

Associate Professor Kamal Sud (Honorary Executive Officer)



Kamal Sud is a Clinical Associate Professor at the University of Sydney's Nepean Clinical School and Director of the Renal Service at Nepean Hospital in Western Sydney.

Dr Andrew Henderson



Drew Henderson is Clinical Director of the Midland Region Renal Service based at Waikato Hospital, New Zealand.

Professor David Johnson PSM



David Johnson is Director of the Metro South Integrated Nephrology and Transplant Service and Medical Director of the Queensland Kidney Transplant Service at Princess Alexandra Hospital, Brisbane, Australia. He is also Professor of Medicine and Professor of Population Health at the University of Queensland and Director of the Centre for Kidney Disease Research, Brisbane, Australia.

Associate Professor Rathika Krishnasamy



Rathika Krishnasamy is a nephrologist based at the Sunshine Coast University Hospital and Associate Professor for the Faculty of Medicine at the University of Queensland.

Associate Professor Sandawana William Majoni



William Majoni is a senior staff specialist in nephrology in the Northern Territory (NT) Department of Health's Top End Health Service at the Royal Darwin Hospital.

Dr Tim Spicer



Tim Spicer is currently the director of renal medicine for South West Sydney Local Health District, encompassing Liverpool, Bankstown, Fairfield, Campbelltown and Bowral Hospitals.

Dr Jeff Wong



Jeff Wong has been a staff specialist nephrologist at the South Western Sydney Local Health District since 2004.

Ms Sophie Valkan

Appointed non-Member Councillor



Sophie commenced her career as a lawyer and has worked in the building, finance, franchise, wholesale, retail, legal, automotive, health, education, alternative energy and mining sectors in senior legal, GM/Corporate Services and CEO positions in companies including the Coles Myer group, GE Capital, Dial Before You Dig, RACS and others.

Associate Professor Peter Trnka, Chair - Australian and New Zealand Paediatric Nephrology Association

Meeting attendee by invitation of Council



ANZSN Committees and Working Groups

Clinical Policy Advisory Committee (CPAC)

- Prof Martin Gallagher (Chair)
- Dr Doris Chan
- Dr Paul Collett
- Dr Geoff Kirkland
- Prof Kevan Polkinghorne
- Prof Rob Walker
- Ms Fiona Donnelly
- A/Prof Shilpa Jesudason
- Prof Rathika Krishnasamy
- Prof Neil Boudville - ANZSN Council Portfolio Lead
- Dr Drew Henderson - ANZSN Council Portfolio Lead

Retired: Dr Annabel Martin, ANZSN Council Observer (31 August 2020)

Research Advisory Committee (RAC)

- Prof Richard Kitching (Co-Chair)
- Prof Carmel Hawley (Co-Chair)
- Dr Aron Chakera
- A/Prof Melinda Coughlan
- Dr Brooke Huuskes
- A/Prof Meg Jardine
- A/Prof Tim Hewitson
- Prof Rob Walker
- Prof Suetonia Palmer – ANZSN Council Portfolio Lead
- Dr Tim Spicer - ANZSN Council Portfolio Lead

Scientific Program and Awards Committee (SPAC)

- Prof Frank Ierino (Chair)
- A/Prof Natasha Rogers (Deputy Chair)
- Dr Carolyn Clark
- A/Prof Andrew Mallett
- Dr Muh Geot Wong
- A/Prof Tim Hewitson
- Dr Eddie Tan
- A/Prof Greg Tesch
- Prof Jacqueline Phillips
- Dr Anna Francis
- Dr Brooke Huuskes
- Dr Lisa Jeffs
- Dr Carolyn Van Eps
- A/Prof Rathika Krishnasamy - ANZSN Council Portfolio Lead

Retired: A/Prof Girish Talaulikar, Council Portfolio Lead (31 August 2020)

Education and Training Committee (ETC)

- Prof Frank Ierino (Chair)
- Dr Surjit Tarafdar (Deputy Chair)
- Dr Amali Mallawaarachchi
- A/Prof Rob MacGinley
- A/Prof Sonia Saad
- Dr Luke Wilson
- Prof Rob Walker
- Dr Muh Geot Wong
- Dr David Voss
- Dr James Collett
- Dr Sine Donnellan
- Dr Nicholas Larkins
- Prof David Johnson PSM - ANZSN Council Portfolio Lead
- Ms Sophie Valkan – Council Observer

Finance and Audit Committee (FAC)

- Prof Peter Kerr (Chair)
- Ms Sophie Valkan (Deputy Chair)
- A/Prof Girish Talaulikar
- Dr Titi Chen

Gender Equity Diversity Working Group (GED)

- A/Prof Kate Wyburn (Chair)
- Dr Imad Haloob
- Dr Ramyasuda Swaminathan
- Dr Angela Viecelli
- Prof Angela Webster
- Dr Amy Crosthwaite
- Dr Anna Francis
- Prof Neil Boudville - ANZSN Council Portfolio Lead

Retired: Dr Alice Kennard (15 October 2020)

Green Nephrology Action Team Working Group (GNAT)

- A/Prof Katharine Barraclough (Chair)
- Dr John Knight
- Dr Matthew Sypek
- Dr James Collett
- Mr Jason Wei
- Ms Anthea White
- Ms Nicole Scholes-Robertson
- Dr Jeff Wong - ANZSN Council Portfolio Lead

Key Performance Indicator Working Group (KPI)

- A/Prof Nicholas Gray (Chair)
- Dr Eric Au
- Dr Doris Chan
- Dr Drew Henderson
- A/Prof Lukas Kairaitis
- A/Prof Nigel Toussaint
- Dr Melanie Wyld
- Dr Sally Kellett
- Prof Stephen McDonald
- Prof Mathew Jose
- Prof Neil Boudville - ANZSN Council Portfolio Lead
- Dr Drew Henderson - ANZSN Council Portfolio Lead

ANZSN Kidney Transplant Working Group (KTWG)

- Dr Doris Chan (Co-Chair)
- A/Prof William Majoni (Co-Chair)
- Dr Nikky Isbel
- Dr Jagadish Jamboti
- Dr Stephen May
- Dr Darren Lee
- Dr Swasti Chaturvedi
- Ms Angela Jackson
- Ms Nicole Scholes-Robertson
- Dr Jeff Wong - ANZSN Council Portfolio Co-Lead
- A/Prof William Majoni - ANZSN Council Portfolio Co-Lead

Retired: Dr Ross Francis, ANZSN Council Portfolio Co-Lead
(31 August 2020)

ANZSN Website and Database Advisory Panel

- A/Prof Girish Talaulikar (Advisory Panel Chair)
- A/Prof Aron Chakera
- Prof Carmel Hawley
- Prof Frank Ierino
- Dr Geoff Kirkland
- A/Prof Rob MacGinley
- A/Prof Katherine Barraclough
- Dr Tina Sun
- Dr Natasha Abeysekera
- Dr Sam Holland
- Dr Muh Geot Wong (Tender Review Working Group)
- Dr Gerald Waters (Tender Review Working Group)

ANZSN COVID-19 Working Group

- Prof Kevan Polkinghorne (Chair)
- A/Prof Kate Wyburn (Deputy Chair)
- A/Prof Nicholas Gray
- Dr Andrew Henderson
- Prof Stephen McDonald
- A/Prof Peter Mount
- Dr Kelum Priyadarshana
- Dr Rajesh Raj
- Dr Yvonne Shen
- Dr Suda Swaminathan
- A/Prof Girish Talaulikar
- Prof Martin Gallagher
- Prof Stephen McDonald
- A/Prof Lukas Kairaitis
- Dr Charlotte Ogilvy
- Ms Leanne Brown
- Ms Fiona Donnelly
- Ms Gillian Gorham
- Mr Jonathan Hosking
- Ms Joanne Kok
- Ms Sonia Mupotaringa
- Ms Karen Oliver
- Ms Yulan Shen
- A/Prof Shilpa Jesudason
- Mr Michael Campbell
- Professor Neil Boudville - ANZSN Council Member

Our Finances

2019-2020 Financial Result

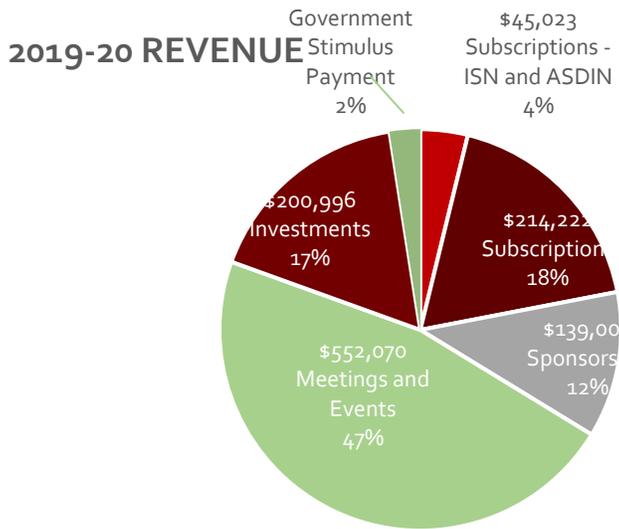
In 2019-20, the ANZSN delivered a surplus of \$231,683, which was an improvement on the previous year (a surplus of \$167,684).

The positive outcome reflected the surpluses arising from our conferences, balanced with both investment gains and losses as the market responded to the COVID-19 pandemic.

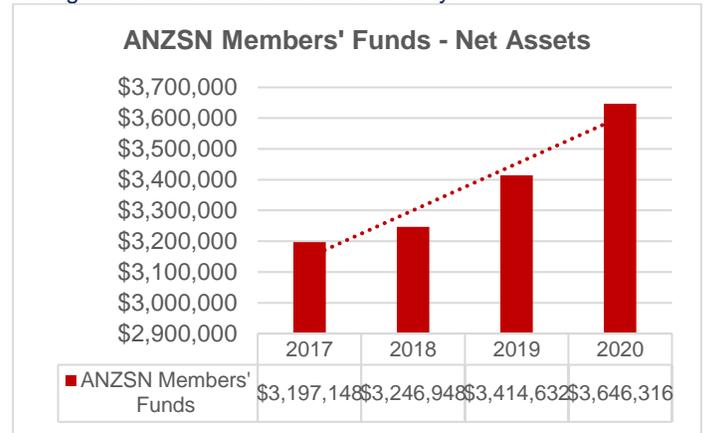
The ANZSN has also benefited from the Australian Government's COVID-19 related subsidies, including Jobkeeper and Cashboost.

The ANZSN ended 2019-20 in a strong financial position, with net assets of \$3.6M, an increase of 6.8% on last year.

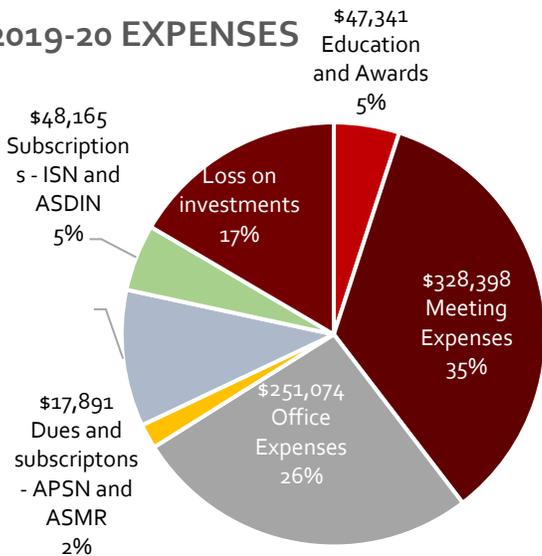
FINANCIAL POSITION				
as at 30 June	2020	2019	Diff	%
		\$	2019-2020	
Assets				
Total current assets	\$3,888,233	\$3,520,918	\$367,315	10.4
Total non-current assets	\$14,045	\$12,850	\$1,195	9.3
Total assets	\$3,902,278	\$3,533,768	\$368,510	10.4
Liabilities				
Total current liabilities	\$255,962	\$119,136	\$136,826	114.8
Total liabilities	\$255,962	\$119,136	\$136,826	114.8
Net Assets	\$3,646,316	\$3,414,632	\$231,684	6.8



Overtime, the ANZSN has been building its reserves to provide a strong financial foundation for the Society.

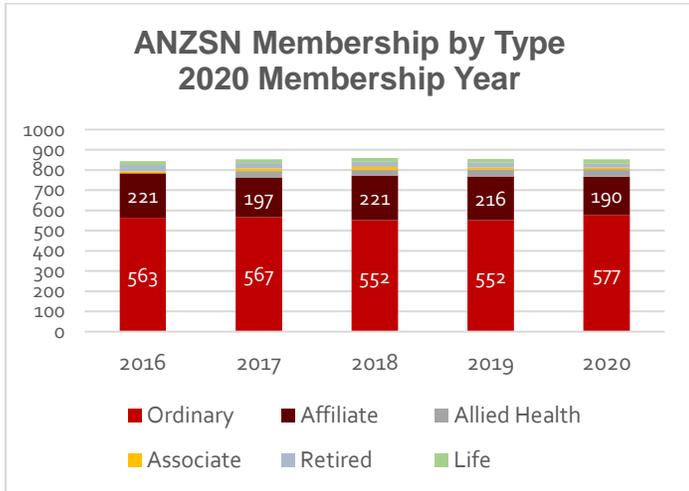


2019-20 EXPENSES

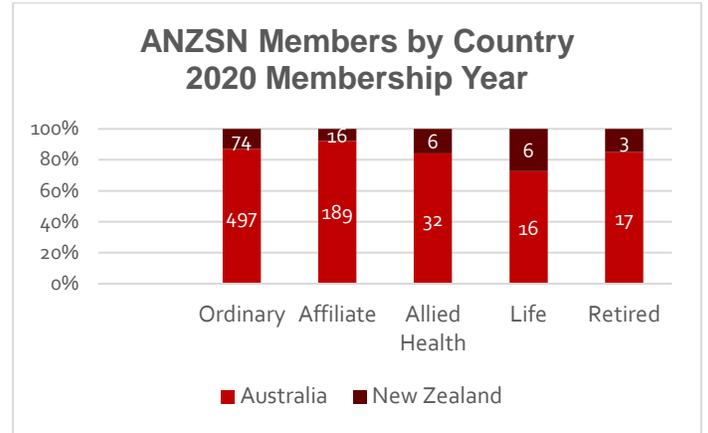


Our Membership

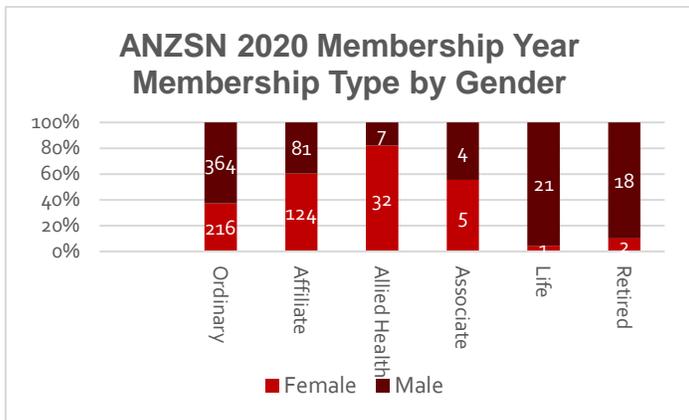
The ANZSN's membership remains stable at around 850 members, predominately Ordinary Members (principally Nephrologists) and Affiliate Members (Advanced Trainees).



In 2020, there were 751 ANZSN members from Australia and 105 from Aotearoa New Zealand.



In 2020, ANZSN Members comprised 491 males and 377 female members.



Special Awards and Honours

The ANZSN is pleased to acknowledge members who have been recognized for their contribution to the field of nephrology.

ANZSN Life Members

Associate Professor John Burke AM

A/Professor Burke was made a Life Member in recognition of his enormous contributions to the early development and growth of the specialty of paediatric nephrology in Australia and Aotearoa New Zealand.

Associate Professor John Collins

A/Professor Collins was made a Life Member in recognition of his exceptional and longstanding service to the Society and the advancement of nephrological science in both Australia and Aotearoa New Zealand.

Professor John Stewart

Professor Stewart was made a Life Member in recognition of his service to the Society, particularly as ANZSN President (1994 – 1996) and to the advancement of nephrology through the establishment of the first dialysis unit at Sydney Hospital, the commencement of renal transplantation at that centre and later through the development of renal services in Western Sydney.

Professor Robert J Walker

Professor Walker was made a Life Member in recognition of his exceptional and longstanding service to the Society and the advancement of nephrological science in both Australia and Aotearoa New Zealand.

Jacquot Award Winners

RACP Jacquot Research Establishment Fellowships

Phillip Clayton and Andrea Vecelli

RACP Jacquot Research Entry Scholarship

Sebastian Hultin, Georgina Irish, Kushani Jayasinghe, Prasanti Kotagiri, Rowena Lalji, Tom Lea-Henry and Dharmenaan Palamuthusingam,

RACP Jacquot NHMRC Awards for Excellence

Samantha Bateman

ANZSN T J Neale Award Winners (joint)

A/Professor Meg Jardine, in recognition of her significant contribution to Nephrological Science

Professor Angela Webster, in recognition of her significant contribution to Nephrological Science

ANZSN Awards 2020

Annual Scientific Meeting

Young Investigator Award – Basic Science

Winner – Dr Aspasia Pefanis

Runner Up – Dr Benjamin Larkin

Young Investigator Award – Clinical Science

Winner – Dr Elizabeth Downie

Runner Up – Dr Amy Kang

Basic Science Award

Winner – Associate Professor Natasha Rogers

Runner Up – Dr Jay Jha

Shaun Summers Clinical Trainee Award

Winner – Dr Jack Heron

Rural Science Award

Winner – Associate Professor Jaquelyne Hughes

ANZSN and ANZPNA Tonya Kara Paediatric Research Award

Winner – Dr Thomas Forbes

Kidney Health Australia (KHA) Clinical Science Award

Winner – Professor Matthew Jose

Finalist – Ms Nicole De La Mata

Finalist – Ms Rabia Khalid

Finalist – Dr Darren Lee

Finalist – Dr Nicole Lioufas

Finalist – Dr Melanie Wyld

Home Dialysis Conference

Winner Best Abstract Oral

- Melissa Nataatnadja

Winner Best Abstract Poster

- Emily Yeung

Other Awards

2020 APSN Kenzo Oshima Award

Professor Jeremy Chapman AC was awarded the 2020 APSN Kenzo Oshima Award in recognition of his outstanding clinical, scientific and academic leadership and for his substantial contribution to the development of Nephrology, particularly through his work in clinical and ethical aspects of kidney transplantation at an international level.

Indigenous Doctor of the Year

Dr Jaquelyne Hughes was awarded Indigenous Doctor of the Year by the Australian Indigenous Doctors' Association in recognition of her contribution to improving health outcomes for Aboriginal and Torres Strait Islander Peoples

Our Sponsors

The ANZSN is grateful to its many sponsors whose financial support assists the Society in achieving its mission to understand the causes of kidney disease and to better prevent, diagnose and treat kidney and related conditions.

Platinum Sponsors



Bronze Sponsors



Contact Details

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