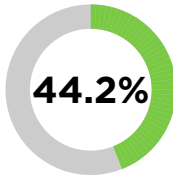
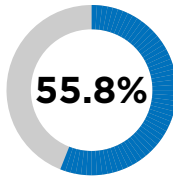




GENDER EQUITY PROFILE



ANZSN MEMBERS (TOTAL)



35.4% Ordinary/Life/Retired 64.6%

63.8% Affiliate 36.2%

50% Associate 50%



✓ Target: 30% by 2020



LEADERSHIP

27.3% ANZSN Council Members 72.7%

49.6% ANZSN Committee Members 50.4%

38.5% ANZSN Committee Chairs and Deputy Chairs 61.5%

CONFERENCES

42.9% 2019 DNT Workshop - Speakers 57.1%

55.6% 2019 DNT Workshop - Session Chairs 44.4%

37.5% 2019 NZ Chapter Meeting - Speakers 62.5%

60.5% 2020 Home Dialysis Conference - Speakers 39.5%

63% 2020 Home Dialysis Conference - Session Chairs 37%

EDUCATION COURSES

55% 2019 Basic Course Presenters 45%

36.4% 2019 HD Academy Presenters 63.6%

TRAVEL GRANT RECIPIENTS

72.7% 2019-20 Travel Grant Recipients 27.3%