The ANZSN Scientific Program and Education Committee (SPEC) exists under the auspices of the ANZSN.

**Primary Function of SPEC**
The primary function of SPEC is to be responsible for the scientific and educational elements of meetings run by the society, particularly the Annual Scientific Meeting and the associated Nephrology Update weekend.

**Additional Functions of SPEC**
- a) To foster and promote a culture that supports high quality scientific research and education in Nephrology in the fields of Basic Science and Clinical Medicine
- b) To oversee and participate in education in Nephrology. This will include providing avenues for ongoing post-graduate education relating to the practice of nephrology, dialysis and transplantation.
- c) To Support and promote Nephrology Science as a career choice for young physician trainees and scientists
- d) To liaise with the local organising committee of the ANZSN ASM who are responsible for implementation of the Program and other aspects of the meeting
- e) To recommend to ANZSN council for ratification award winners, including ANZSN Young Investigator Awards, Travel Grant Awards and the TJ Neale Award
- f) To liaise and foster links as appropriate with all other bodies that are active under the auspices of the ANZSN and/or have affiliations with the ANZSN, including, but not limited to, DNT, TSANZ, AKTN and SAC of the College of Physicians
- g) To report to the ANZSN Council on a regular basis

**Membership of SPEC**
- a) The committee should be made up of no less than 9 and no more than 12 members, all of whom should be members of the Society
- b) The membership of SPEC should reflect the diversity of Scientific and Educational activities and needs of the Society.
- c) Membership diversity should include individuals with expertise in Basic Science Research, Clinical Research, Postgraduate Nephrology Education and Education in Nephrology Research
- d) The membership shall include one ANZPNA appointed representative
- e) The membership of SPEC should take into account the geographical (country, state, city/regional) diversity of the scientific and the educational needs of the ANZSN membership
- f) A call of expression of interest in joining the committee will be made on a biennial basis (that is to say at or near the beginning of every even numbered year [2010, 2012 etc].
g) The chair of the ANZSN ASM Local Organising Committee will serve on SPEC for 3 years: the year prior to the ASM, the year of the ASM and the year after the ASM.

h) Committee members should be appointed by the ANZSN Council in consultation with the Chair of SPEC.

i) Committee members will have a six year term on the committee

j) The Chair of the Committee will be elected by the Committee from its membership, and ratified by the ANZSN council

k) A member of the committee will serve as director of Nephrology Education.

l) No member(s) will remain on the committee for a second term. The Chair may have served on the Committee for up to three years prior to assuming the three-year term as chair. No member will serve sequentially on the committee for more than 7 years.

**Reporting of SPEC**

a) The Chair of SPEC will report to ANZSN council either face to face, by teleconference, or in writing at every council meeting

b) All SPEC meeting minutes will be forwarded to the ANZSN

c) Additional written reports will be provided to the ANZSN as required

**Secretarial Support**

The ANZSN will provide to the Chair of SPEC some administrative support for the operational aspects of the committee.

**Funding of SPEC**

Expenses relating to relevant SPEC meetings, where travel is necessary solely or predominantly to attend a meeting of SPEC, will be paid for by the ANZSN.

Budgetary aspects of the ANZSN ASM are the responsibility of the Local Organising committee and the ANZSN.