

AUSTRALIAN AND NEW ZEALAND SOCIETY OF NEPHROLOGY

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2018-19 Strategic Priorities

Our Mission

To understand the causes of kidney disease and associated disorders and to better prevent, diagnose and treat kidney and related diseases.

Our Vision

To promote optimal health and wellbeing for people with or at risk of kidney disease in Australia, New Zealand and across our region through:

- Supporting kidney research across the full spectrum of basic science, clinical, health services and population health research
- Providing education for physicians, trainees, scientists and allied health practitioners to ensure the highest professional standards in the practice of nephrology
- Promoting high-quality care for all people with, or at risk of, kidney disease and their families and carers through education, advocacy and evidence based practice

Our Values

The values that guide us in setting our priorities are:

- Commitment to excellence
- Pursuit of knowledge
- Commitment to evidence-based medicine
- Dedication to patient-focused care
- Adherence to transparency and integrity
- Allegiance to collaboration and inclusiveness
- Advocacy for equity and diversity
- Environmental sustainability

Our Strategic Goals and Priority Actions for 2018-19

Goal 1: Research to prevent and treat renal disease

Our goal is to support kidney research across the full spectrum of basic science, clinical, health services and population health research and to translate new knowledge into better outcomes for patients.

We seek to achieve this goal through investing in:

- Our Annual Scientific Meeting (ASM), which provides an opportunity for clinicians and researchers from across the world to come together and share new knowledge and ideas

- The ANZSN Awards program which fosters, supports and recognises research excellence in the prevention and treatment of kidney disease
- The ANZSN Travel Grants program which enables clinicians and researchers to attend scientific meetings in Australia, New Zealand and overseas
- Provision of funding support to the Asian Pacific Society of Nephrology for the production of the Nephrology Journal

Our priority actions for 2018-19

- Partner with Kidney Health Australia (KHA) and co-fund a project officer to develop a joint kidney disease research agenda and robust funding platform to improve patient outcomes
- Strengthen our education programs to include skills development and mentoring support for advanced trainees contemplating a career in research
- Create a new biennial ANZSN Award to recognise and reward leadership in nephrology, with the eligibility criteria to be finalised

Goal 2: Excellence in practice through education

Providing education for physicians, trainees, scientists and allied health practitioners to ensure the highest professional standards in the practice of nephrology and in support of research excellence, is a core goal of the Society.

We seek to achieve this goal through investment in:

- Our Basic, Advanced and Update programs in support of clinicians undertaking advanced training in nephrology and continuing medical education
- Providing advice and guidance on the educational content of the Haemodialysis Academy and the Peritoneal Dialysis Academy
- Supporting the Kidney School which provides access to lectures and webinars on nephrology

Our priority actions for 2018-19

- Progress the implementation of key recommendations set out in the *ANZSN Report of the Workforce Review (2017)*
- Launch the ANZSN e-learning hub to improve access to quality learning programs for members and a broader international, fee paying audience
- Develop a position statement on gender equity, equality and diversity in education and training, and implement our statement on environmental sustainability in dialysis care

Goal 3: High quality care for our patients

Promoting high-quality care for all people with, or at risk of, kidney disease and their families and carers through education, advocacy and evidence based practice is core to the mission of ANZSN.

We seek to support this goal through:

- The conduct of the Home Dialysis Conference and the Dialysis, Transplantation and Nephrology (DNT) Workshop as forums for the exchange of knowledge on contemporary best practice

- Providing advice and guidance to government, research partners, affiliated organisations and others on the development of patient care guidelines and quality indicators, particularly in the area of dialysis care
- Through regional education, training and advocacy for service delivery initiatives, improving access to care and education for patients and clinicians in developing countries

Our priority actions 2018-19

- Work toward the development of a set of Key Performance Indicators (KPIs) to support quality and safety improvements in chronic kidney disease care
- Partner with KHA to facilitate greater patient and consumer input into our Annual Scientific Meeting and our research and education programs
- Provide advice to KHA-CARI (Caring for Australasians with Renal Impairment) on the development of culturally safe, best practice care guidelines

Goal 4: Investing in member services

Our Society acts as a collective voice to advance the interests of nephrology in education, research, clinical care and advocacy for the benefit of members and the community.

This goal is achieved through:

- A board of governance (Council), drawn from the membership, to provide strategic and operational direction for the Society
- A formal structure of advisory Committees and time limited Working Groups to bring focus and expertise to the work of the Society
- A small national office to oversee the day to day functions of the Society, to provide support to members, and to facilitate communication with members and partners of the ANZSN

Our priority actions for 2018-19

- Develop a strategic plan for ANZSN to provide clear direction over the next 3 – 5 years
- Develop an engagement strategy to strengthen our relationship with members, partners and sponsors
- Renew our website and membership data base to improve member services and optimise value for the Society