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**Call for Expressions of Interest (EOI)  
Advanced Trainee or Recently Qualified Nephrologist, ANZSN Committee on  
Interventional Nephrology**

The ANZSN Council invites Expressions of Interest from ANZSN Affiliate, Ordinary and Life Members who would like to join the new ANZSN Committee on Interventional Nephrology (ANZSNCIN) in the position of Advanced Trainee or recently qualified Nephrologist (up to 4 years post Fellowship).

The purpose of the new Committee is to promote and support the application of interventional nephrology to improve outcomes for patients with kidney disease. To be Chaired by Dr Eddie Tan, the Committee will have the following key functions:

- act as a forum for the identification and discussion of matters relating to education, research and policy in the field of interventional nephrology;
- plan and deliver a specialist interventional nephrology satellite meeting and training program to be held as part of the ANZSN's Annual Scientific Meeting;
- advise and support Council as required on the advocacy of matters relevant to the practice of interventional nephrology, which are aimed at fostering and enhancing quality and safe care in this field of nephrology; and
- liaise with and foster links related to interventional nephrology with other bodies that are affiliated with the Society or under the auspices of the ANZSN.

The Terms of Reference are attached.

**Diversity and Equity**

The ANZSN is committed to diversity and equitable representation on its Committees and Working Groups.

Our Gender Equity Diversity Statement can be found [here](#).

**Terms of appointment**

Committee members are appointed for a term of up to two years (Affiliate member) or three years (Ordinary or Life Member).

**Meetings**

The Sub-Committee will meet approximately four times per year. The majority of meetings will be conducted by recorded teleconference.

**What will the commitment involve?**

As a member of the Committee you will be asked to set aside time to attend meetings, reading your papers prior so you can contribute to discussions and decisions. You will also be allocated a Portfolio (area of special interest to the Committee) and asked to propose and lead initiatives related to that portfolio.

**Expression of Interest**

If you are an ANZSN Affiliate, Ordinary or Life Member and would like to join the Quality Indicators and Registries Sub-Committee in the nominated position, please provide a letter with attached CV, setting out your interest and capability match to the role.

Please send your application to Associate Professor Kamal Sud, Honorary Executive Officer, at email: [anzsn@nephrology.edu.au](mailto:anzsn@nephrology.edu.au) by **5pm AEDT 3 December 2020**.

All Expressions of Interest will be treated as confidential.



## ANZSN COMMITTEE on Interventional Nephrology

### TERMS OF REFERENCE

#### 1. Role

- (a) The ANZSN (**Society**) Committee on Interventional Nephrology (**Committee**) is a committee of the Society's Council (**Council**). The Committee provides advice to the Council and exercises delegated powers and functions of the Council as set out in these terms of reference, or as directed by Council from time to time, under clause 43 of the Society's Constitution.
- (b) The purpose of the Committee is to promote and support the application of interventional nephrology to improve outcomes for patients with kidney disease.

#### 2. Functions

- (a) The Committee's functions are to:
  - (i) act as a forum for the identification and discussion of matters relating to education, research and policy in the field of interventional nephrology and its application to the management of kidney disease in Australia and Aotearoa New Zealand;
  - (ii) provide advice on the development of education and training programs for interventional nephrologists in Australia and Aotearoa New Zealand, to the ANZSN's Education and Training Committee as required;
  - (iii) provide advice on the promotion of research in interventional nephrology and mechanisms to recognise research achievement, to the ANZSN's Research Advisory Committee as required;
  - (iv) in furtherance of its education and scientific functions, work with the ANZSN's Scientific Program and Awards Committee to plan and deliver a specialist interventional nephrology satellite

meeting and training program, to be held as part of the ANZSN's Annual Scientific Meeting;

- (v) provide advice on policy matters, including, but not limited to the development of clinical policies, guidelines and standards related to interventional nephrology, to support the provision of quality and safe care in the field of Interventional Nephrology, to the ANZSN's Policy, Safety and Quality Committee as required;
  - (vi) advise the ANZSN's Policy, Safety and Quality and the Council as required upon quality assurance activities relevant to the field of interventional nephrology, including the development of relevant quality indicators and the use of clinical quality registries;
  - (vii) advise and support the Council as required on advocacy of matters relevant to the practice of interventional nephrology, which are aimed at fostering and enhancing quality and safe care in this field of nephrology;
  - (viii) provide cross membership to other ANZSN committees and sub-committees as set out in their respective terms of reference, and generally provide a source of expert clinical advice and leadership within ANZSN on clinical aspects of interventional nephrology as required;
  - (ix) liaise with and foster links related to interventional nephrology with other bodies that are affiliated with the Society or under the auspices of the ANZSN;
  - (x) undertake such other functions relating to interventional nephrology as may be determined by the Council from time to time.
- (b) In fulfilling its functions, the Committee will have regard to the principles of gender equity and diversity.

### **3. Membership**

- (a) The membership of the Committee should include individuals with expertise in interventional nephrology.
- (b) The composition of the Committee is to include at least 2 members usually resident in Aotearoa New Zealand, and should reflect the principles of gender equity and diversity having regard to the overall membership of the Society.

- (c) Subject to clause 3 (d), the Committee will comprise 8 members, including a Chair and a Deputy Chair, which must include:
  - (i) 1 Councillor whose appointment is approved by the Council;
  - (ii) 1 ordinary member of the Society, being an interventional nephrologist, who will also represent the Committee on the ANZSN Education and Training Committee;
  - (iii) 1 ordinary member of the Society, being an interventional nephrologist, who will also represent the Committee on the ANZSN Scientific Program and Awards Committee;
  - (iv) 1 ordinary member of the Society, being an interventional nephrologist, who will also represent the Committee on the ANZSN Quality Indicators and Registries Sub-Committee;
  - (v) 1 ordinary member of the Society, being an interventional nephrologist, who will also represent the Committee on the ANZSN Research Advisory Committee;
  - (vi) 1 affiliate member or ordinary member of the Society, being an Advanced Trainee or recently qualified nephrologist of no more than 4 years standing, with a demonstrated interest in interventional nephrology;
  - (vii) 2 other persons who are not nephrologists with skills or experience relevant to interventional nephrology.
  
- (ci) In the event that there is no, or insufficient, suitable persons available for appointment who satisfy the relevant eligibility criteria for a category of member under clause 3 (c), the Committee may function without that category of membership, or the specified number of that category of membership, until a suitable appointee becomes available, and the quorum under clause 5 (d) is to be calculated on the basis of the reduced number of members during this period of reduced membership.
  
- (cii) The Committee may co-opt the services of any other person if it considers this desirable, however that person will have no voting rights at any meeting of the Committee and will not be counted in determining a quorum.

#### **4. Terms of appointment**

##### **4.1 Members**

- (a) All Committee members, except those appointed to positions under 3 (c) (vi), will be appointed for a term of up to three years, with consideration of staggering of appointment terms to ensure effective succession planning and business continuity.
- (b) Subject to clause 4 (c) and (d), no person may be a member of the Committee for more than two consecutive terms.
- (c) A person appointed to a position under 3 (c) (vi) may serve one term of up to two years as an Affiliate Member.

- (d) Subject to clause 4 (f), a person who has completed their maximum permitted continuous period as a Committee member will be eligible for further appointment as a member of the Committee after three years has elapsed from the conclusion of the maximum permitted period.
- (e) A person whose term under clause 4 (c) concludes, and who satisfies the eligibility criteria under any of the other categories of membership of the Committee in accordance with clause 3 (c), is eligible for appointment or nomination under such other category.
- (f) Unless the Council determines otherwise in any particular case, the Chair must call for expressions of interest to join the Committee as required to fill vacancies in membership, other than in respect of nominee members, giving respondents one calendar month to express their interest.
- (g) Other than for the appointment of the members of the Committee under clause 3 (c) (i), the Honorary Executive Officer, under delegation of Council, may approve appointments to the Committee, in consultation with the Committee Chair, where appointed, and any Councillor member on the Committee.
- (h) The Council or delegate, as the case may be, is to consider any response to an expression of interest to join the Committee, but is not limited to the pool of respondents to such expressions of interest in approving appointments to vacancies in membership.
- (i) A person will cease to be a member of the Committee if:
  - (i) they resign from the Committee, by giving one month's notice (or such lesser period as the Chair of the Committee approves in any particular case) in writing to the Chair of the Committee;
  - (ii) they attend less than 50% of the scheduled meetings within a 12 month period, unless otherwise agreed with the Chair;
  - (iii) they cease to satisfy the eligibility criteria specified in the category of membership in clause 3 (c) under which they were appointed to the Committee;
  - (iv) in the case of a nominee member, their nomination is withdrawn by the relevant organisation;
  - (v) in the case of a member who is the Chair of the Committee, they cease

to be the Chair of the Committee; or

- (vi) in any case, the Council revokes their membership, in its absolute discretion.

#### **4.2 Chair and Deputy Chair**

- (a) The Chair of the Committee is to be drawn from one of the categories of membership under clause 3 (c) (ii) - (iv), and:
  - (i) their appointment is to be approved by the Council for a period up to 3 years; and
  - (ii) unless the Council otherwise determines in any particular case, the Deputy Chair of the Committee is to be appointed Chair upon the conclusion of the previous Chair's period of office.
- (b) The Deputy Chair of the Committee:
  - (i) must be drawn from one of the categories of membership under clause 3 (c) (ii) - (iv);
  - (ii) their appointment is to be approved by the Council following a call for expressions of interest to be conducted in such manner as the Council determines;
  - (iii) is to be appointed for a period determined by the Council. Where applicable or reasonably practicable, having regard to clause 4.2 (a) (ii), the Deputy Chair should be appointed for a period of at least 12 months.
- (c) The Chair or Deputy Chair of the Committee will cease to hold such office:
  - (i) if they resign from the office, by giving one month's notice (or such lesser period as the Honorary Executive Officer approves in any particular case) in writing to the ANZSN Honorary Executive Officer;
  - (ii) if they cease to be a member of the Committee;
  - (iii) if they cease to satisfy the eligibility criteria specified in either of the categories of membership referred to in clause 4.2 (a) (ii); or
  - (iv) in any case, if the Council revokes their appointment to such office, in its absolute discretion.

#### **5. Meetings**

- (a) The Committee shall meet at least four (4) times per year, including one (1) face-to-face meeting per calendar year. The face to face meeting will be held, as far as is practicable, in conjunction with the Annual Scientific

Meeting.

- (b) The Chair (or in their absence the Deputy Chair) may call a special meeting of the Committee to be held by teleconference, with members being given at least seven days' notice of the meeting.
- (c) The Chair (or in their absence, the Deputy Chair) must:
  - (i) oversee the allocation of specific portfolios (areas of responsibility aligned with the terms of reference for the Committee) to individual members to support the Committee's work and to facilitate succession planning;
  - (ii) prepare and issue the agenda for a meeting a week before the meeting, and review and confirm drafts for submission of key proposals requiring formal Committee approval;
  - (iii) facilitate open and constructive communication amongst committee members and encourage their contribution to Committee deliberations;
  - (iv) ensure all discussion items end with a decision or action;
  - (v) ensure all items are referred for additional advice to other committees or subcommittees of the Council, where appropriate; and
  - (vi) in the absence of a Deputy Chair, nominate an acting chair from the Committee membership (excluding nominee members) (to act in the Chair's place, as required).
- (d) A quorum of members:
  - (i) must be present before a meeting may proceed; and
  - (ii) is constituted by half the members eligible to vote plus one voting member, including the Chair or Deputy Chair.
- (e) The Committee may make a decision by a show of hands, or where demanded by a member entitled to vote, a ballot.
- (f) The Chair of the Committee (or the person acting as Chair in the Chair's absence) will have a deliberative and, in the case of equal votes, a casting vote.
- (g) The Committee may make a decision without a meeting if all committee members eligible to vote sign their consent on a document (which may have counterparts), which states the decision.



- (h) No business may be considered at a meeting of the Committee until the minutes of the previous meeting have been confirmed or otherwise disposed of. No discussion of the minutes is permitted except as to their accuracy.
- (i) Minutes of a meeting must be confirmed by resolution and signed by the Chair at the next meeting. Minutes confirmed and signed in that way will be taken as evidence of proceedings of that meeting.
- (j) Committee meetings, to the extent practicable, will be digitally recorded for the purposes of minute taking. Recordings will be disposed of once the minutes have been accepted.
- (k) Unless expressed to the contrary, any duty, function or authority conferred on the Chair by these Terms of Reference is conferred on any person for the time being acting as Chair.

## **6. Secretariat**

The Society will provide administrative resources to assist the Chair (or in their absence, the Deputy Chair or an Acting Chair) to schedule Committee meetings, draft the meeting agenda and prepare minutes of Committee meetings.

## **7. Reporting**

- (a) The Chair will report to the Council at least annually, including one face to face meeting, and by teleconference or in writing at other Council meetings.
- (b) The Chair will be informed of Council meeting dates annually.
- (c) All Committee meeting minutes will be forwarded to the Council.
- (d) Additional written reports will be provided to the Council at the Council's request.

## **8. Confidentiality**

All business of the Committee, other than information before the Committee already available in the public domain or intended for dissemination in the public domain, is confidential and must be treated as confidential by all Committee members. Members are not to disclose any confidential information to anyone outside the Committee, other than to Councillors, without the prior approval of the Chair in consultation as appropriate with the Councillor member (unless the matter concerns the conduct or performance of the Chair), and are to treat this material with the utmost care and

discretion.

## **9. Conflicts of Interest**

- (a) A Committee member must declare any conflict of interest to the Chair if they, their partner or close family friend, has a direct financial or other personal or professional interest which influences, or may appear to influence, proper consideration or decision-making by the Committee on a matter or proposed matter.
- (b) In the case of a declared conflict of interest, the Chair must:
  - (i) determine the nature of that member's permitted participation, whether that is full participation in the Committee's handling of that issue, capacity to discuss the issue but not to vote on the issue, a prohibition on discussing or voting on the issue, or departure from the meeting while that issue is being handled;
  - (ii) advise the person concerned of the Chair's determination; and
  - (iii) report the determination to the Committee and the Council.

## **10. Funding**

- (a) Council will consult with and formally advise the Committee each year on the budgetary allocation to support equity, diversity and inclusion activities and related strategic initiatives for the following year.
- (b) Council will consult with the Committee about the development of a workplan to assist with the implementation and progress reporting of Committee led strategic projects and initiatives.

## **11. Delegation to the Committee**

- (a) The Chair, Deputy Chair (or in their absence the Acting Chair) and members of the Committee, must obtain express written permission from the Council or Chair of the Council before purporting to act or communicate on behalf of the Society or Council.
- (b) In addition to any delegations set out in the ANZSN Delegations of Authority Policy or as otherwise specified by Council from time to time, under clause 43 of the Society's Constitution, Council delegates to the Committee the power and authority to:
  - (i) approve the scientific and clinical program for the specialist interventional nephrology satellite meeting and training program to be held in parallel with the ANZSN Annual Scientific Meeting,

within the context of a Council approved budget; and

- (ii) approve the recipient of the ANZSN Interventional Nephrology Research Award, within the context of the ANZSN Awards Policy and the ANZSN budget.

## **12. Amendments to the ToRs**

- (a) The Committee may review these Terms of Reference at any time, but at least once every two years.
- (b) The Committee may recommend amendments to these Terms of Reference to the Council.
- (c) The recommended alteration takes effect on approval by the Council.

## **13. Bylaws**

In accordance with clause 44 of the Society's Constitution the Council may make bylaws relating to the conduct or management of the business of all committees, which includes this Committee, or otherwise for the purpose of carrying out its objects.