



ANZSN STRATEGIC PLAN 2019 – 2021

OUR MISSION

To assist all members to prevent, diagnose and treat kidney and related diseases through research, education, policy and advocacy.

OUR VISION

Optimal kidney health for people in Australia and New Zealand.

OUR VALUES

- Excellence
- Evidence informed
- Transparency and integrity
- Equity and diversity
- Knowledge
- Patient and carer focused
- Collaboration and inclusiveness
- Environmental and resource sustainability

OUR GOALS	1. EDUCATION	2. RESEARCH	3. HIGH QUALITY CARE	4. ADVOCACY	5. GOVERNANCE AND MANAGEMENT
	Support the highest professional standards in nephrology training and practice	Support the full spectrum of kidney research from clinical, basic/laboratory to translational	Promote high quality care for patients and support their families and carers, with a particular focus on Indigenous people	Advocate in the interests of members and patients/carers	Ensure best practice governance and management of the ANZSN
OUR ACTIVITIES	1.1 Plan and deliver the 2020 ASM Meeting. (SPEC)	2.1 Work with the RACP to promote research as core to a flexible, 3 year training program. (RAC) – refer 3.8	3.1 Plan and deliver the biennial Home Dialysis Conference (2020). (DAC)	4.1 Engage with government/s to advocate on key matters and respond to requests for policy advice. (CPAC)	5.1 Review the ANZSN Constitution to ensure it remains fit for purpose. (Council)
	1.2 Plan and deliver the Basic, Advanced and Update Courses as programmed. (SPEC)	2.2 Develop a targeted communications strategy with key partners to publicise and support research, including current projects, collaboration requests and funding opportunities. (RAC)	3.2 Plan and deliver the biennial DNT Workshop (2019). (CPAC)	4.2 Formalise partnerships with KHA and KHNZ. (Portfolio Leads)	5.2 Review Committee structure and membership to promote equity and diversity, including engagement of younger members. (Council)

YEAR 1 : 2019 – 2020

YEAR 2 : 2020 – 2021

OUR ACTIVITIES	1.3 Plan and deliver the inaugural HD Academy. (SPEC)	2.3 Develop an Action Plan to engage researchers in fundamental science and early translational research as ANZSN members. (RAC)	3.3 Support KHA-CARI to develop best practice care guidelines. (CPAC)	4.3 Formalise partnerships with the ISN and APSN to improve kidney care in the Asia Pacific region. (Portfolio Leads)	5.3 Formalise governance arrangements with ANZSIN and NZ Chapter. (Council)
	1.4 Review the program and curriculum for the PD Academy. (SPEC)	2.4 Develop an Action Plan to facilitate engagement with research and development (R&D) aspects of industry.	3.4 Develop, implement and monitor a set of renal KPIs in nephrology care utilising ANZDATA more effectively. (KPI Working Group)	4.4 Develop a Gender Equity and Diversity Statement and Action Plan for the ANZSN. (GED)	5.4 Define consumer engagement mechanisms for ANZSN. (Council)
	1.5 Integrate Kidney School into the suite of educational programs offered by the ANZSN. (SPEC)	2.5 Develop and progressively implement actions to promote research in Australia and NZ in the context of the 2017 - 2022 ANZSN Research Strategic Plan. (RAC)	3.5 Develop a Position Statement on renal care for Aboriginal and Torres Strait Islander Peoples and Māori (Council)	4.5 Publish the results of the 2018 Gender and Diversity Survey. (GED)	5.5 Renew the ANZSN website and membership database. (ANZSN Office)
	1.6 Trial and evaluate the financial viability of the ANZSN Kidney eLearning Hub.	2.6 With key partners, advocate for nephrology research with relevant funders in Australia and NZ. (RAC)	3.6 Advocate for safe, quality HD and PD services and the national reporting of critical incidents. (DAC)	4.6 Develop and launch the Green Nephrology Website. (GNAT Working Group)	5.6 Develop an ANZSN engagement strategy with members, industry and partners. (Honorary Executive/ANZSN Office)
	1.7 Develop an ANZSN Awards Policy to honour achievement. (SPEC and RAC) - Refer 2.7	2.7 Develop an Action Plan to recognise research excellence across the spectrum of research and at all levels of the ANZSN (RAC) - refer to 1.7	3.7 Develop a plan of action to address barriers to kidney transplantation. (KTWG)	4.7 Develop a Strategic Action Plan to support ANZSN in leading environmental sustainability in nephrology. (GNAT Working Group)	5.7 Identify and implement strategies to strengthen financial sustainability. (Council)
	1.8 Revise the ANZSN Travel Grants Policy. (SPEC and RAC)		3.8 Partner with the RACP (College) to review the three year training curriculum for Advanced Trainees. (SPEC and RAC) - refer 2.1	4.8 Develop policy skills to support ANZSN's advocacy role. (ANZSN Office)	5.8 Create a Conference Manual to guide the planning of ANZSN meetings; Implement the Event Sustainability Guide. (ANZSN Office)
			3.9 Implement recommendations of the 2017 Workforce Report; scope a post FRACP Fellowship. (SPEC and RAC)		